

2025 Pediatric Pay-for-Performance (P4P) Program

Delaware First Health invites you to participate in our Pay-for-Performance (P4P) program, designed to support and reward high-quality care delivery. As a primary care provider, you can earn incentive payments by closing care gaps in accordance with NCQA/HEDIS quality measures. Each measure carries a defined incentive amount, and payments are issued per compliant member event once the performance threshold for that measure is met.

Program Measures	Target Percentile	Incentive
(CIS-E) – Childhood Immunization Status - Combo 10	50th	\$30
(IMA-E) - Immunizations for Adolescents - Combo 2	50th	\$30
(W30) Well-Child Visits in the First 30 Months of Life*	50th	\$30
(W30) Well-Child Visits in the First 30 Months of Life**	50th	\$30
(WCV) Child and Adolescent Well Care Visits - Well Child Visits 3-11 Years of Age	50th	\$30
(WCV) Child and Adolescent Well Care Visits - Well Child Visits 12-17 Years of Age	50th	\$30
(LSC) Lead Screening in Children	50th	\$25
(WCC) Weight Assessment and Counseling Nutrition and Physical Activity for Children/Adolescents - BMI Percentile Documentation Total	50th	\$25
(AMR) Asthma Medication Ratio - Ages 5-11	33rd	\$25
(AMR) Asthma Medication Ratio - Ages 12-18	33rd	\$25

**(W30) Six or more visits on or before the 15 month birthday*

*** (W30) Two or more visits between the 15 month birthday plus one day and the 30 month birthday*

(continued)



Program Overview

- ✓ HEDIS measures are evaluated using NCQA HEDIS established guidelines, except minimum qualified members per event is not thirty (30), it is one (1).
- ✓ Three payouts made each report netting any prior payouts against total earned.
- ✓ Gap closure rates/scores are accumulated based upon member assigned PCP. The assigned PCP receives credit for gaps closed. In other words, a closed care gap results in an incentive to the tax identification numbers (TINs) for the primary care provider of record for that member.
- ✓ Monthly performance reports and care gaps will be placed on the secure provider portal.
- ✓ There is no claw back provision for this program. If a provider terminates their contract with Delaware First health mid-year or no longer has assigned membership we will not recoup funds.



Performance Target and Measurement Period

- 1 Measures and targets are based on current NCQA technical specifications and Quality Compass 33.33rd, 50th, 66.67th percentiles or State Quality Performance Program (QPP), as noted on the schedule of measures.
- 2 Measurement period is calendar year January 1 – December 31, unless otherwise stated in the HEDIS technical specifications for a particular measure.
- 3 Each measure is evaluated independently allowing providers to earn an incentive payment for one, multiple, or all the measures.
- 4 Target pays 100% of the incentive dollar amount



Payout and Reporting

- Three payouts per year
- Monthly reporting gaps in care
- Monthly performance scorecards



We're here to help, and we continue to support our providers. For additional assistance or questions, please contact Provider Services at 1-877-236-1341 (TTY: 711).

You may also identify and contact your assigned Provider Engagement Administrator (PEAM) (**WILL LINK**) or email: DE_Providerengagement@delawarefirsthealth.com